

# corporate social responsibility report

For the year ended 31 December 2020

## COMPANY PROFILE

CCT Fortis Holdings Limited (the “**Company**”) is a company incorporated in the Cayman Islands and continued in Bermuda with limited liability, the shares of which are listed on the Main Board of The Stock Exchange of Hong Kong Limited, bearing the stock code of 138. During the year ended 31 December 2020, the principal businesses of the Company and its subsidiaries (the “**Group**”) were: (i) property development, trading and investment; (ii) securities business; (iii) Blackbird’s multi-faceted automotive business; (iv) investment and trading in collectible precision devices; and (v) cultural entertainment business. We terminated our industrial product business in July 2020. At present, the place of our operation is mainly in Hong Kong. This corporate and social responsibility (“**CSR**”) report covers the Group’s principal businesses set out above for the year ended 31 December 2020.

Details of corporate governance can be found in the “Corporate Governance Report” of the Company’s annual report 2020.

This report is prepared in accordance with the requirements of “Environmental, Social and Governance Reporting Guide” as set out in Appendix 27 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

## SUSTAINABILITY STRATEGY

We regard sustainability as a core strategy in maintaining and developing the Company for the long term and our efforts in fulfilling corporate social responsibility will contribute to the long term value to the Company and the community in which we operate.

## ENVIRONMENTAL PROTECTION

We believe that the impact of our operations on the environment is not significant. Nevertheless, our environmental objective is to operate and develop our business in a manner that minimises the impacts to the environment and natural resources. We also endeavor to improve our operation efficiency and our products and services in order to maximise productivity and minimise wastages. It is our policy to ensure that our operations comply with all relevant environmental laws, rules and regulations.

We encourage and promote effective use of energy and natural resources in our operations. We constantly monitor energy and resources utilisation and improve efficiency on an on-going basis. We continuously eliminate high energy consumption machines and equipment. We promote reuse of materials in our products and services without compromising quality. Although our operations do not consume excessive electricity and water, we have been taking initiatives to save electricity and water.

We actively promote the environmental awareness and resources efficiency of our employees and management and promote the Company’s environmental policies.



**ENVIRONMENTAL PROTECTION ( continued )**

The consumption of electricity and water in our operations is not significant. Furthermore, no significant solid and liquid wastes are produced in the operations. The data on the electricity and water consumption and the related indirect emission from electricity consumption for our operations for 2020 are summarised as follows:

	Year 2020	Year 2019
<b>Operating statistic:</b>		
Electricity consumption (kWh in '000s)	1,870	5,010
Water consumption (metric tonne)	2,190	33,178
<b>Emissions data (indirect):</b>		
CO <sub>2</sub> (metric tonne)	1,339	4,213

The environmental key performance indicators for 2020 have significantly improved from 2019 was partly due to our continuing initiatives to save energy and natural resources in our operations and partly due to the termination of our industrial products operations in July 2020.

**WASTE MANAGEMENT**

The Company continuously strengthens the management of wastes and we are committed to protect the environment. We aim to minimise the generation of wastes from our operations and ensure the waste materials are handled in an environmentally friendly manner.

The major wastes in our operations are lube oil, batteries and non-halogenated solvent. The data on our operational wastes for 2020 is summarised as follows:

	Year 2020	Year 2019
<b>Wastes:</b>		
Lube oil (liters)	11,200	10,400
Batteries (tonnes)	4.1	1.1
Non-halogenated solvent (liters)	400	400

The wastes for 2020 were higher than 2019 primarily due to the well development and diversified services provided from our Ferrari after-sales centre in Kwai Chung. The waste level is still relatively low. Wastes from our operations are disposed by government approved licensed contractors in accordance with the industry standard.



## EMPLOYMENT AND LABOUR PRACTICES

We treasure our employees which are one of the most valuable assets to the Group. We offer competitive remuneration package, provident fund, welfare and benefits in order to attract, develop and retain competent and capable people for the sustainable growth of the Group. We strictly comply with all the relevant labour laws and regulations which apply to our operations.

Each operating segment has developed a sound remuneration, recruitment, working hours, welfare, medical and retirement insurances, promotion and dismissal policies for our employees.

We remunerate our employees with compensations and benefits above or no less than the minimum wages requirements in the places where they are employed. Employees are compensated for overtime in accordance with local laws. We create a working environment where all employees are treated with fairness and respect. We ensure that our employment policies do not discriminate employees in respect of age, sex, race, religion and disability.

We encourage staff training and development. Employees are encouraged to join external training in job-related courses, seminars and programmes. In addition, training programmes, courses and seminars are developed or organised both internally and externally for different grades of employees from time to time, with an objective of advancing their competence for performance improvement and career development.

We care about our employees. The Group has placed significant resources in providing a safe, healthy, clean and comfortable workplace for our employees, in all the places where we operate. We put workplace safety as our number one priority in our workplace environment initiatives. We comply with all local laws, rules and regulations relating to workplace safety. All our work places and offices in Hong Kong are maintained in safe, healthy, clean and comfortable manner so that all employees enjoy working with the Group. During the COVID-19 pandemic, we have implemented various measures including work from home, flexible working hours and various precautionary measures in order to protect our workplace and our staff from the infection of the coronavirus.

The Group has adopted clear policies of not using forced labour and child labour in the places where we have operations. Employees work and leave the Group at their own free will, in accordance with the terms of the employment contracts.

## SUPPLY CHAIN MANAGEMENT

The Group manages a list of qualified suppliers and contractors. Quotations are sought for purchase or supply of essential materials, components, equipment and machinery, and office supplies. We have a system in place to evaluate and review regularly all major suppliers and contractors from aspects of prices, quality, and business reputations to their CSR policies and practices. We give priority to those suppliers and contractors who advocate the Group's CSR initiatives, if other attributes of the suppliers and contractors are equal.



## PRODUCT RESPONSIBILITY

We commit to deliver premium customer experience with superior products and excellent services to our customers to meet their satisfaction and expectation.

We comply with all relevant international and local environmental, health and safety standards, applicable to our operations.

The Group has consistently adhered to principal of “quality first” and regard quality as its core strategy in providing products and services to its customers of its diversified businesses. The Group has achieved strong reputation and accolade in its pursuit of superior quality and business excellence in all its principal businesses.

## ANTI-CORRUPTION

We have created and nourished a corporate culture of honesty and integrity. It is the Group's policy to prohibit the Group and its employees from illegally offering, giving, accepting money or cash equivalents in business engagements. We encourage and require our management and staff to maintain their conduct concerning obedience to the law, integrity, honesty and professionalism. We have also adopted and maintained a whistleblowing policy to facilitate employees to raise matters of significant concern in confidence.

## COMMUNITY INVESTMENT

The Group has contributed its efforts and resources to support the community in which it operates for many years. Over the year, we have made substantial donations to support educations, elderly people and local community in which we operate. Furthermore, we sponsor and encourage our employees to participate in various charitable activities and volunteering events in the local community in which we have operations.

During the year ended 31 December 2020, we made donations of approximately HK\$140,000 (2019: HK\$230,000) in aggregate to various charitable organisations. We also sponsored and participated in various charitable activities and caring events for the elderly people.

